
Leadership Principles from Ephesians

Your Gifts, His Plan (Achieve Results)

In [Ephesians 2:10](#), Paul tells us that God has prepared good works for each of us to do. Following His plan and doing those good works glorifies Him ([John 15:8](#)) and demonstrates that we are indeed His disciples. If you experience dissatisfaction as a leader, take time to assess the talents, time, and treasures God has given you. How are you using them? Make adjustments to be on the plan He has for you, using the gifts He gave you.

Bring Out the Best in Others (Engage Others)

A good leader **develops** others and **equips** them to exercise their gifts ([Eph 4:11-12](#)). To what extent have you identified the gifts of those under your care? What opportunities do you provide for them to use their gifts? What feedback do you give to help them develop their gifts?

Remain Steadfast (Demonstrate Core Values)

Are you a leader who is “tossed to and fro and carried about with every wind” ([Eph 4:14](#))? How can you remain steadfast? Read [Ephesians 4:11-16](#) to see how.

Watch Your Words (Engage Others)

As a leader, **your words** often have more impact than the words of others ([Jas 3:1](#)). Realize that this makes you more accountable both to God and to those who are under your leadership. Read and meditate on [Ephesians 4:25-32](#). Focus on what this passage suggests about how to communicate as a leader. What convicts you about this passage? What did the passage teach you? What will you apply to your life and leadership?

Fair Expectations (Engage Others)

In [Ephesians 6:4](#), Paul says, “Do not provoke your children to wrath, but bring them up in the training and admonition of the Lord.” Though Paul is addressing this to fathers, it applies to all leaders. This means, we should not tell people to do something without giving them the tools, resources, and instruction they need to do it. Do you do that as a parent or leader? Do you place unrealistic expectations on those under your care? Ask them if they ever get frustrated with you for giving them tasks without the tools to accomplish them.